



TOPKEY CORPORATION

Notice of 2025 Annual Shareholders' Meeting

(Summary Translation)

Time: 9:00 am, May 28, 2025 (Wednesday)

Venue: Topkey Meeting Room #B1

No.17, 20th Rd., Industrial Park, Taichung, Taiwan, R.O.C 40850

1. Meeting Agenda

I. Report Matters:

- (1) 2024 Business Report
- (2) The 2024 Audit Committees review report
- (3) The 2024 remuneration of employees and directors.
- (4) Report on Cash Dividends from Earnings Distribution for 2024.
- (5) Amendment of Partial Articles of the Company's "Rules of Procedures for Board of Directors Meetings".

II. Matters for Ratification:

- (1) The 2024 business report and financial statements.
- (2) The 2024 retained earnings distribution.

III. Matters for Discussion and Election :

- (1) To discuss and approve the amendment of Partial Articles of the Company's "Articles of Incorporation".
- (2) The sixteenth Election of Directors.
- (3) Release the prohibition on new directors from participation in competitive business.

IV. Extraordinary Motions

V. Adjournment

2. The proposal for distribution of 2024 retained earnings adopted at the meeting of the Board of Directors is as follows :

Cash dividends to common shareholders: Totaling NT\$999,020,000. Each common shareholder will be entitled to receive a cash dividend of NT\$11 per share. The record date will be decided by the Board of Directors.

3. Pursuant to Article 165 of the Company Law, the shareholder register will be closed from 2025/03/30 to 2025/05/28.

4. Shareholder may vote by electronic voting. Voting period from 2025/04/26 to 2025/05/25,(the next day from meeting notice sent to 2 days before the meeting) Electronic voting platform : Taiwan Depository & Clearing Corporation website : www.stockvote.com.tw

5. This time, 10 directors (including 4 independent directors) will be elected from the nomination list prepared by the company.

【The directors: Shen, Wen-Chen 、 Chang, Kwei-Lin 、 Shen, Pei-Ni 、 Chu, Tong-Chen 、 Lin, Kuo-Feng and Chuang, Chao-Yueh】 【The independent directors: Yang, Ying-Hwang 、 Lee, Cherng 、 Hsu, Chung-Hua and Hsiao, Yao-Kuei】

The website for each nominee's education, experience and related information is <https://mops.twse.com.tw>.